

**RATIFICATION CERTIFICATE**  
**MEMORANDUM OF UNDERSTANDING**  
**COVID-19 PANDEMIC**

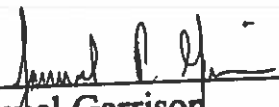
This is to Certify that this Agreement was ratified on September 18, 2020, by the members of the Union bargaining unit.

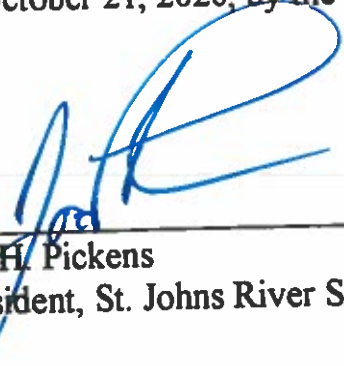
**ST. JOHNS RIVER STATE COLLEGE CHAPTER OF THE  
UNITED FACULTY OF FLORIDA**

By:   
\_\_\_\_\_  
President, SJR/UFF

By:   
\_\_\_\_\_  
Chief Negotiator, SJR/UFF

This is to certify that this Agreement was ratified on October 21, 2020, by the District Board of Trustees of St. Johns River State College.

By:   
\_\_\_\_\_  
Samuel Garrison  
Chairman, District Board of Trustees

By:   
\_\_\_\_\_  
Joe H. Pickens  
President, St. Johns River State College