



**RATIFICATION CERTIFICATE**


**COLLECTIVE BARGAINING AGREEMENT**  
**between the St. Johns River State College District Board of Trustees**  
**and the United Faculty of Florida**

This is to Certify that this Collective Bargaining Agreement was ratified on December 16, 2020, by the members of the Union bargaining unit.

**ST. JOHNS RIVER STATE COLLEGE CHAPTER OF THE  
UNITED FACULTY OF FLORIDA**


By:   
Dawn Bergeron  
President, UFF-SJRState

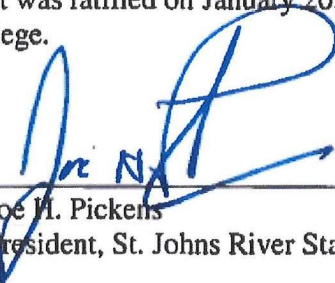
By:   
Clay Moore  
Chair, UFF-SJRState Bargaining Team

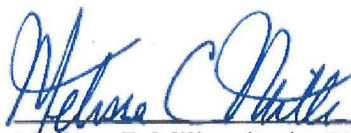
By:   
Candi Churchill  
Chief Negotiator, UFF-SJRState  
Executive Director, UFF

Team Members: Bruce Fox, Linda Mackie, Matt McAllister, Clay Moore

This is to certify that this Collective Bargaining Agreement was ratified on January 20, 2021, by the District Board of Trustees of St. Johns River State College.

By:   
Chairman, District Board of Trustees

By:   
Joe H. Pickens  
President, St. Johns River State College

By:   
Melissa C. Miller, Senior Vice President  
St. Johns River State College

By:   
James C. Crosland  
Bryant Miller Olive P.A.

Team Members: Dr. Melanie Brown, Edie Bruce, Dr. Ellen Burns, Dr. David Campbell, Dr. Holly Coulliette, Dr. Gilbert Evans, Dr. Ros Humerick, Mike Keller, Melissa C. Miller, Dr. Lynn Powers, Caroline Tingle